



CENTRE OF EXCELLENCE FOR ENERGY TRANSITION (CoEET), Andhra Pradesh

APEPDCL Training Centre, Sagar Nagar, Visakhapatnam-530045,
Society Reg.no.618 of 2025 under Andhra Pradesh Societies Registration Act,2001

Advt.No. 1

Date: 09.01.2026

Detailed Notification for Recruitment for the Post of Centre Head–CoEET on Fixed Term Basis

About the Centre of Excellence for Energy Transition (CoEET)

Eastern Power Distribution Company Limited of Andhra Pradesh Limited (APEPDCL) developed Andhra Pradesh's first state-of-the-art Super ECBC building at Sagar Nagar, Visakhapatnam, with an investment of Rs.13.5 crores, including a Rs.5 crore grant from the Bureau of Energy Efficiency. During the APPCC meeting held on 5th July 2025, it was approved to convert this building into a Centre of Excellence for Energy Transition (CoEET) under a collaborative model and it was also agreed that future expenditures for CoEET would be shared among AP DISCOMS, APGENCO, and APTRANSCO.

APEPDCL has since initiated the establishment of CoEET, envisioned as a registered Trust or Society, serving as a collaborative platform for innovation, skill development, entrepreneurship and policy support in the clean energy domain. The centre's vision is to become a leading hub for sustainable energy transition. Its objectives include fostering research, capacity building, multi-stake holder collaboration, policy support, and startup incubation. CoEET has been registered as a society [Reg. Number: 618 of 2025] under the societies act. Over the next five years, CoEET aims to deliver more than 20 applied research and pilot projects, train over 1,000 professionals, incubate 10+startups and contribute meaningfully to policy development.

To effectively progress towards achieving the objectives of Centre of Excellence for Energy Transition, applications are invited from experienced, dynamic and motivated individuals having relevant experience for the recruitment for the post of Centre Head– CoEET on Fixed Term Basis as per the details mentioned below:

Name of the Post	Centre Head–CoEET (No.of posts – 01)
Age	The applicant should not be more than 45 years of age.
Educational Qualification	Essential: Graduation with atleast 60% marks. Desirable: MBA/PGDM in any stream from reputed national/ international institution.

<p>Experience</p>	<p>Minimum 10 years of total post-qualification experience out of which minimum 5 years should be energy sector experience in startup ecosystem, incubation, entrepreneurship support, and innovation domains.</p> <p>Candidates with the following skill sets and attributes will be preferred:</p> <ul style="list-style-type: none"> a) Deep understanding of startup incubation, innovation and deep tech ecosystems and entrepreneurship. b) Experience in managing funds in the context of government programs, innovation hubs, or similar institutions. c) Strong track record in developing and managing high- value partnerships across corporate, investor, and government domains. d) Familiarity with procurement, audit processes, and statutory requirements. e) Ability to design and execute collaborative programs that deliver measurable value to startups and ecosystem partners. f) Excellent communication, negotiation, and stakeholder engagement skills. g) Strategic mindset with the ability to translate opportunities into sustainable initiatives. h) Ability to engage with founders, mentors, and technical experts. i) Demonstrated experience in fundraising, strategic partnerships, and resource mobilization. j) Familiarity with governance, procurement, financial compliance, and operational excellence. k) Ability to work closely with the board and external stakeholders to shape and execute strategic plans. l) Strong analytical, documentation and communication skills. m) Strong command over English language.
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Remuneration	<p>Monthly Consolidated Amount of INR 1.5 – 2.00 lacs* per month.</p> <p>*The final remuneration amount for the selected candidate shall be decided by the management based on the candidate's qualification, experience, last drawn salary and suitability for the position.</p>
Tenure and Nature of the Engagement	<p>The appointment of the selected candidate shall be purely on a contractual basis for a period of 3 years and further, extendable upto 2 years based on requirements and performance. The engagement does not confer any right to seek regularization or permanent absorption into government service.</p>
Selection Procedure	<p>In-order to restrict the number of candidates for shortlisting process, if so required, the management reserves the right to conduct multi-stage selection process which may comprise of application short listing/screening (based on qualification/percentage of marks, no. of years of post- qualification experience, etc.), written/ computer-based test, personal interview etc. or combination of the above or to raise the minimum eligibility standards/ criteria, as per requirement.</p>

Job Description

The Centre Head–CoEET will provide visionary support to Centre of Excellence for Energy Transition, steering its strategic, operational, and financial growth into a leading innovation hub of national and global significance in the field of power sector. The person will oversee daily operations, guide incubation and acceleration programs, forge partnerships, and mobilize funding to build and sustain a thriving start up ecosystem in Andhra Pradesh.

Key Responsibilities

- Lead all operations of CoEET, providing strategic direction and scaling incubation and acceleration programs.
- Build collaborations with government agencies, corporates, funding institutions, and ecosystem partners to ensure sustained growth and relevance.
- Guide and oversee functions related to incubation management, financial management, infrastructure, and outreach.
- Represent CoEET with internal and external stakeholders, including institutional bodies, funding agencies, investors, and industry anchors.

- Represent CoEET in national and international forums to enhance visibility, credibility, and strategic positioning.
- Enable startups to access funding and strategic partnerships by building strong networks with government programs, angel investors, venture capitalists, corporates, and domain experts.
- Ensure preparation of all required documentation, including operational reports and progress evaluation reports for submission to relevant agencies.
- Design and implement sustainability strategies, supporting startups from early to growth stages while ensuring CoEET's operational and financial health.
- Foster collaboration with academic institutions, technology research organizations, and ecosystem stakeholders for capacity building programs and knowledge exchange.
- Plan, launch, and manage incubation programs in energy sector.
- Identify and support high-potential startups by connecting them to mentors, investors, and industry experts.
- Monitor and track the growth of incubated startups using structured metrics and regular review mechanisms.
- Facilitate knowledge-sharing initiatives, capacity-building workshops, and networking events.
- Collaborate with government agencies to unlock policy benefits and support for startups.
- Design and execute innovation challenges, themed cohorts, and joint initiatives with industry and academic partners.
- Regularly engage with stakeholders to identify evolving industry needs and align partnership strategies accordingly.

General Conditions

1. Only Indian Nationals are eligible to apply.
2. All qualifications should be from Universities/ Institutions recognized and approved in India or abroad.
3. All computations of age, experience requirement, qualification, etc. shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
4. Depending on the requirement, the management reserves the right to cancel/ restrict/ curtail/ increase the number of vacancies, if need arises, without any further notice and without assigning any reason thereof.

5. Management reserves the right to cancel/stop the application process and/or selection process there under without giving any reason whatsoever.
6. It is pertinent to mention that the mere fact that a candidate is fulfilling the minimum eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be shortlisted/ called for written test/interview or to be considered further for the selection process.
7. Place of Posting shall be Centre of Excellence for Energy Transition (CoEET), APEPDCL, Training Centre, Sagar Nagar, Visakhapatnam.
8. While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/ false information or has suppressed any material fact(s), his/ her candidature will stand automatically cancelled. If any of the above shortcomings are detected even after appointment, his/her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
9. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response there to can be instituted only in Vijayawada and courts/ tribunals/ forums at Vijayawada only shall have sole and exclusive jurisdiction to try any such cause/dispute.
10. In case of any ambiguity/ dispute arises on account of interpretation in versions other than English, the English Version will prevail.
11. Applicants found suitable shall be called/ intimated for further selection process, the venue and time for which will be intimated through the website and email.

Application Procedure:

- i) Interested candidates should log on to the website <https://www.apeasternpower.com> and click on APPLY ONLINE to view the detailed notification, User Guide and Application Form.
- ii) The applicants shall invariably fill all the relevant fields in the Application form. Immediately on submission of application form through online, the Applicant will get an acknowledgement in the form of a downloadable pdf document.
- iii) Candidates are required to retain a photocopy of application form with Reference ID for future reference.

- iv) The applicant is required to visit the website "APEPDCL Website www.apeasternpower.com" regularly to keep himself/ herself updated until completion of the selection process. The APEPDCL Website information is final for all correspondence.
- v) Submission of online application by the candidate shall be taken as authentication that the candidate has read the notification and shall abide by the terms and conditions laid down therein.
- vi) Applicant must compulsorily fill-up all relevant fields of application and submit application through online mode only. Applications sent other than the Online mode will not be entertained, and they will be deemed to be rejected, and no further correspondence will be entertained on those applications.
- vii) Incomplete/ incorrect application form will be summarily rejected.
- viii) The information if any furnished by the candidate subsequently in any form will not be entertained by CoEET under any circumstances.
- ix) The claim of the candidates with regard to the date of birth, educational/ technical qualifications and community are accepted only provisionally on the information furnished by them in their application form and is subject to the verification and satisfaction of CoEET.
- x) Mere admission to any test or inclusion of the name of a candidate in a merit list will not confer on the candidate any right for appointment. The candidature is therefore provisional at all the stages and CoEET reserves the right to reject candidature at any stage of the selection even after the advice has been made.
- xi) If the particulars furnished in the online application form do not tally with the original documents produced by the Candidates and not falling under the eligibility criteria, their candidature will be rejected.
- xii) Documents required to be uploaded:
 - a) **Photograph** (not older than 3 months)
 - b) **Signature**
 - c) **Photo ID** (Adhaar/ Driving License, Voter Card)
 - d) **Educational Qualification Documents:** Degree Certificates, Mark sheets, Institute Certified CGPA to Percentage Conversion Criteria(if applicable)
 - e) **Post-Qualification Experience Documents:** Experience Certificates from all the previous companies, Joining Letter from current company (if applicable), Last 3 months' Pay Slips, Income Tax Form-16 for FY2024-25.
 - f) **Update Resume**

Commencement of Online Application	09.01.2026
Last Date to Submit the Online Application	07.02.2026

Sd/-
Vice Chairman / CoEET,
Visakhapatnam, Andhra Pradesh

APPLICATION FORM

Full Name (in Block Letters)						
Gender (Male/Female/Others)						
Date of Birth (DD/MM/YYYY)						
Mobile Number						
Email ID						
Aadhaar Card Number						
PAN Number						
Address for Correspondence						
Permanent Address						
Educational Qualification:						
	Course/ Degree	Full Time/ Part Time	Board/ University	School/ Institute	Percentage Marks (%)	
1.High School(HSC)						
2.Intermediate(SSC)						
3.Graduation						
4.Post Graduation						
5.Other Qualification						
Post- Qualification Experience:						
Company Name	Position	Full Time/ Part Time	From (DD/MM/YYYY)	To (DD/MM/YYYY)	Job Responsibilities	
Describe why you are suitable for the position offered (Max 200 words)						

Documents Required to Upload	<ul style="list-style-type: none"> • Photograph(notolderthan3months) • Signature • Photo ID (Adhaar/ Driving License, Voter Card) • Educational Qualification Documents: Degree Certificates, Mark sheets, Institute Certified Percentage Conversion Criteria(if applicable) • Post-Qualification Experience Documents: Experience Certificates from all the previous companies, Joining Letter from current company (if applicable), Last 3 months' Pay Slips, Income Tax Form-16 for FY 2024-25. • Update Resume
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